



Old Worthington Library
820 High Street
Worthington, OH 43085

Northwest Library
2280 Hard Road
Columbus, OH 43235

Worthington Park Library
1389 Worthington Centre Dr.
Worthington, OH 43085

BENEFITS PACKAGE:

INSURANCE All employees whose weekly designated position hours are 20 (twenty) or above are eligible for **medical, dental and vision insurance**. The Library pays **50%** of the premium for single coverage.

The library also offers **life** insurance to all employees whose weekly designated position hours are 20 (twenty) or above. Premiums for the life insurance will be paid solely by the participating staff persons through the convenience of payroll deductions. The library does not pay any of the premium for the life insurance.

VACATION **2** (two) weeks of paid vacation. Vacation may be used after 6 months of employment.

HOLIDAY **11** (eleven) paid holidays

SICK LEAVE Sick leave is earned at the rate of .062/hour worked

RETIREMENT Employer pays 14.00% of employee's salary to the Ohio Public Employee Retirement System (OPERS); employee pays 10.00% of salary to OPERS.

Ohio Public Employees Deferred Compensation Program – a voluntary employee benefit plan to save money for extra retirement income offered in compliance with Internal Revenue Code Section 457.

FINE FREE No fines are imposed on overdue materials