



BOARD OF TRUSTEES MEETING MINUTES

MAY 19, 2026

CALL TO ORDER

The regular meeting of the Worthington Libraries Board of Trustees was held on Tuesday, May 19, 2026, at 6:02 p.m. in the meeting room at Worthington Park Library with Abigail Poklar presiding. Members present were Kyla Dembowski, Elizabeth Grieser; Emma Mulvaney, Abigail Poklar and Haze Saputra. Also present were Lauren Robinson, Director/CEO; Jeremie Stevens, CFO; Phyllis Winfield, Director of Human Resources; Susan Allen, Director of Public Services; Theresa Messenger, Executive Assistant; Robert Hess, Computer Systems Analyst; and WPK Youth Services Librarian Lily Dawson.

PUBLIC PARTICIPATION

There was no public participation.

FRIENDS FOUNDATION OF WORTHINGTON LIBRARIES

Becky Princehorn provided an update on the Friends Foundation of Worthington Libraries. Books & Brews is scheduled for Friday, November 13.

SUMMER READING CLUB UPDATE

Worthington Park Youth Services Librarian Lily Dawson provided an overview of this year's Summer Reading Club (SRC), themed "Reading is Dino-mite!" The program will run from May 22 through August 2.

CONSENT AGENDA

A motion was made by Ms. Herbers and seconded by Ms. Mulvaney to approve RESOLUTION #05-01-26 to accept and approve the items under the consent agenda at one time.

- Minutes—Regular Meeting—Tuesday, May 19, 2026
- Fiscal Officer's Report of the Payment of Bills for April in the amount of \$1,282,498.62
- Fiscal Officer's Financial Statement and Investment Report for April 2026
- Gifts for April
General Fund—\$145.50 from an anonymous donor

Roll Call: Ms. Dembowski, aye; Ms. Grieser, aye; Ms. Herbers, aye; Ms. Mulvaney, aye; Ms. Poklar, aye; and Ms. Saputra, aye. Motion passed.

INFORMATION ITEMS

The following information items were presented:

Director's Report – April 2026

Director Lauren Robinson reported on the library's key performance indicators for April 2026.

Organizational Highlights – April 2026

Director Lauren Robinson reported on programs held at all three libraries for the month of April.

Ohio Levy and Bond Issue Unofficial Results, May 2026

Director Lauren Robinson presented the unofficial results from the May 2026 election, noting that 14 library levies were on the ballot of which 12 were approved and 2 were not approved.

Finance Operations

The Finance Report for April 2026 was presented to the Board by CFO Jeremie Stevens.

A GFOA Letter and PAFR Award was also presented to the Board by CFO Jeremie Stevens

Personnel

Appointment	Position	Department	Location	Repl/New	Date
Kaitlin Brockett	library associate	youth services	OWL	R	04/27/26
Luke Pohjala	circulation team leader	circulation	WPK	R	05/18/26

COMMITTEE REPORTS

Finance/Operations

Ms. Saputra reported that three Finance/Operations Committee meetings are being planned in June, October and November.

Personnel

A motion was made by Ms. Dembowski, and seconded by Ms. Grieser, to adopt RESOLUTION #05-02-26 to offer Dual Option plans through Anthem and the ERC Health medical insurance program for the medical and prescription drug insurance, effective July 1, 2026, through June 30, 2027, at the rates and employer/employee contributions listed below. For full-time employees, the Library will contribute \$1,050 per year for employee-only coverage and \$2,100 per year for spouse/dependent coverage to their Health Savings Accounts. For employees with designated position hours of 30 to 36, the Library will contribute \$850 per year to their Health Savings Accounts. For employees with designated position hours of 20 to 29, the Library will contribute \$700

per year to their Health Savings Accounts. These contributions will be made in quarterly payments by the last day of January, April, July and October

Medical	Base Plan Monthly Premium	Employee Contribution	EE % of Premium	Employer Contribution	ER % of Premium	Buy-Up Plan Monthly Premium	Employee Contribution	EE % of Premium2	Employer Contribution3	ER % of Premium4
Employee only (FT):	\$918.10	\$45.90	5.00%	\$872.21	95.00%	\$1,316.00	\$197.40	15.00%	\$1,118.60	85.00%
Employee + Spouse (FT):	\$2,017.97	\$262.34	13.00%	\$1,755.64	87.00%	\$2,892.64	\$665.30	23.00%	\$2,227.34	77.00%
Employee + Child (FT):	\$1,549.76	\$201.46	13.00%	\$1,348.30	87.00%	\$2,221.40	\$510.92	23.00%	\$1,710.48	77.00%
Family (FT):	\$2,834.71	\$368.50	13.00%	\$2,466.21	87.00%	\$4,066.26	\$935.24	23.00%	\$3,131.02	77.00%
Employee only (30 hrs/wk):	\$918.10	\$174.44	19.00%	\$743.66	81.00%	\$1,316.00	\$381.64	29.00%	\$934.36	71.00%
Employee + Spouse (30 hrs/wk):	\$2,017.97	\$605.38	30.00%	\$1,412.59	70.00%	\$2,892.64	\$1,157.04	40.00%	\$1,735.59	60.00%
Employee + Child (30 hrs/wk):	\$1,549.76	\$464.92	30.00%	\$1,084.84	70.00%	\$2,221.40	\$888.56	40.00%	\$1,332.84	60.00%
Family (30 hrs/wk):	\$2,834.71	\$850.40	30.00%	\$1,984.31	70.00%	\$4,066.26	\$1,626.50	40.00%	\$2,439.77	60.00%
Employee only (20 hrs/wk):	\$918.10	\$275.42	30.00%	\$642.68	70.00%	\$1,316.00	\$526.40	40.00%	\$789.60	60.00%
Employee + Spouse (20 hrs/wk):	\$2,017.97	\$928.26	46.00%	\$1,089.72	54.00%	\$2,892.64	\$1,619.88	56.00%	\$1,272.76	44.00%
Employee + Child (20 hrs/wk):	\$1,549.76	\$712.88	46.00%	\$836.88	54.00%	\$2,221.40	\$1,243.98	56.00%	\$977.42	44.00%
Family (20 hrs/wk):	\$2,834.71	\$1,303.96	46.00%	\$1,530.75	54.00%	\$4,066.26	\$2,277.10	56.00%	\$1,789.17	44.00%

Roll Call: Ms. Dembowski, aye; Ms. Grieser, aye; Ms. Herbers, aye; Ms. Mulvaney, aye; Ms. Poklar, aye; and Ms. Saputra, aye. Motion passed.

Planning/Library Services

No committee meetings were held.

Board Governance

A Board Governance Committee meeting is scheduled for Thursday, May 28, at 8 a.m. in the Director’s office to begin the trustee search process.

OLD BUSINESS

Ms. Saputra moved with a second by Ms. Dembowski to adopt RESOLUTION #05-03-26 to approve three task chairs to be sold at auction or donated as surplus furniture and equipment.

Roll Call: Ms. Dembowski, aye; Ms. Grieser, aye; Ms. Herbers, aye; Ms. Mulvaney, aye; Ms. Poklar, aye; and Ms. Saputra, aye. Motion passed.

NEW BUSINESS

An ADA Title II Compliance Memorandum prepared by Digital Experience Manager Kara Reuter was presented to the Board by Director Lauren Robinson.

Ms. Herbers made a motion and Ms. Grieser seconded to adopt RESOLUTION #05-04-26 to approve conference expense reimbursements for LaNesha Sutherland in the amount of \$322.

Roll Call: Ms. Dembowski, aye; Ms. Grieser, aye; Ms. Herbers, aye; Ms. Mulvaney, aye; Ms. Poklar, aye; and Ms. Saputra, aye. Motion passed.

**THE GOOD OF THE ORDER, GENERAL GOOD AND WELFARE, OR OPEN FORUM
(INFORMAL OBSERVATIONS REGARDING THE WORK OF THE LIBRARY)**

Ms. Poklar led a discussion on the Board goal.

Ms. Poklar asked the committees to share any established committee goals.

Ms. Poklar requested feedback on technology and access to the Guide.

Ms. Saputra participated in a class field trip and expressed appreciation for the tour of the Old Worthington Library.

COMMUNICATIONS

The Board reviewed communications that were received by the Library.

UPCOMING EVENTS

The Board reviewed upcoming events which includes next month's Board Meeting scheduled for Tuesday, June 16, at Old Worthington Library; Memorial Day Parade, Monday, May 25; Summer Reading Kickoff Parties; Summer Movie Series; and Pride March, Saturday, June 20.

Ms. Poklar moved the adjournment of the meeting at 6:54 p.m.

Bank Balance as of April 30, 2026: \$21,959,651.98.

This meeting was digitally recorded and is maintained on file by the Worthington Public Library.